

Carleton University Postdoctoral Association

Annual General Meeting

April 18, 2012, 4:00-6:00

602A Loeb Building

1. General Introductions
 - a. André Loiselle, Associate Dean, Student & Postdoctoral Affairs, and Crystal French, Postdoctoral Fellows Administrator, Faculty of Graduate and Postdoctoral Affairs
 - b. James Turk, Executive Director, Canadian Association of University Teachers
 - c. Notification of proxy votes
2. Adoption of the Agenda
3. Presentation by André Loiselle and Crystal French
4. Presentation by James Turk: From Postdoc to Tenure Track: Current Challenges of the Academic Job Market
5. Report from the Executive
6. New Business
 - a. Motion 1: Ratification of bylaw changes approved by the CUPA Executive
Moved by:
Seconded by:

BIRT the Carleton University Postdoctoral Association ratify the following amendment to the Bylaws approved by the CUPA Executive:

Original Bylaws	Amended Bylaws
<p>3. Meetings</p> <p>3.1. All CUPA meetings shall be run according to Robert's Rules of Order, unless provisions of the Bylaws or resolutions of a General Meeting or Referendum or the CUPA Council require otherwise.</p> <p>3.2. A notice of meeting must be circulated to the membership at least 14 days in advance of the meeting.</p>	<p>3. Meetings</p> <p>3.1. All CUPA meetings shall be run according to Robert's Rules of Order, unless provisions of the Bylaws or resolutions of a General Meeting or Referendum or the CUPA Council require otherwise.</p> <p>3.2. A notice of meeting must be circulated to the membership at least 14 days in advance of the meeting.</p> <p><i>3.3. To enable off campus members to participate in the governance of CUPA, non-executive members may vote by</i></p>

Original Bylaws	Amended Bylaws
<p>3.3. Unless otherwise specified in the Constitution and Bylaws, a simple majority is required for all decisions, with the presiding Officer serving as a tie breaker, if required.</p>	<p><i>proxy at any CUPA meeting</i> 3.3.1. Any proxy vote issued by a member of CUPA must specify both the motion and how the member wishes to vote on the motion</p> <p>3.3.2. Proxies may be held by any member of CUPA</p> <p>3.4. Unless otherwise specified in the Constitution and Bylaws, a simple majority is required for all decisions, with the presiding Officer serving as a tie breaker, if required.</p>

b. Motion 2: Unionization of Postdoctoral Fellows at Carleton University

Moved by:
Seconded by:

BIRT the members of the Carleton University Postdoctoral Association support the current drive for unionization of postdoctoral fellows at Carleton University and authorized the Carleton University Postdoctoral Association to act as the sole bargaining agent for postdoctoral fellows at Carleton University, and;
 BIFRT the Carleton University Postdoctoral Association urge all postdoctoral fellows at Carleton University to sign union cards, and;
 BIFRT the Carleton University Postdoctoral Association establish a subcommittee on unionization.

c. Motion 3: Membership in the Canadian Association of University Teachers

Moved by:
Seconded by:

BIRT the Carleton University Postdoctoral Association apply for membership in the Canadian Association of University Teachers

- 7. Election of the Executive Committee
 - a. President
 - b. Executive Vice-President
 - c. Vice-President Communications
 - d. Vice-President External Relations
 - e. Vice-President Finance

8. Open discussion on membership outreach/ engagement

9. New business